

Joe Lombardo
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Medical Director



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February 25, 2025

Senior Physician (Range C)
(Mid-Level Practitioner)
Applications Accepted

Recruiting for: Current and future full-time and part-time vacancies within the Department of Corrections, Medical Administration Division, in the following geographical areas: **Carson City, Ely, Indian Springs, North Las Vegas and Lovelock, Nevada.**

Please take note that High Desert State Prison (HDSP), located in Indian Springs, Nevada, is a maximum security prison.

Sr. Physician Position: Under administrative direction, performs professional medical duties and functions, involving general examination, diagnosis, care and treatment; supervises the medical services; and performs related work, as required. Prescribes medications by using standard pharmacological procedures, in order to facilitate treatment and care of individual clients. Must be knowledgeable of Nevada Revised Statutes applicable to the practice of medicine within Nevada State institutions and facilities.

Mid-Level Practitioner Position: Mid-Level Practitioners may be either advanced practitioners of nursing (APRN), or Physician Assistant (PA), who provides medical care in psychiatric or correctional settings. Physician Assistants provide medical care in accordance with approved medical protocols as allowed under the Supervising Physician's scope of practice and Nevada Revised Statutes. Advanced Practitioners of Nursing (APRNs), work within the scope of practice of an APRN and practice protocols as agreed upon by the collaborating physician and the APRN, as set forth in the Nurse Practice Act, Chapter 632, of the Nevada Revised Statutes and Administrative Code.

Senior Physician is an unclassified medical professional position that serves at the discretion of the NDOC Medical Director.

Mid-Level Practitioners are employed to underfill authorized Senior Physician vacancies; as necessary; based on operational staffing demands.

Sr. Physician Requirements: Graduation from an accredited school of medicine or approved by the Nevada Board of Medical Examiners with one year of internship in an approved hospital and three years of experience in the practice of medicine or an equivalent combination of both; **OR** completion of an appropriate residency approved by the American Medical Association; **OR**

an equivalent combination substituting each year of resident training for a year of medical practice; **OR** board eligibility in a medical specialty; **OR** board certification in a medical specialty.

License: License to practice as a medical physician in the State of Nevada is required at the time of appointment; and must be maintained throughout employment; without interruption.

Mid-Level Practitioner Requirements: Licensure by the Nevada State Board of Medical Examiners or certification by the Nevada State Board of Osteopathic Medicine as a Physician Assistant; **OR** certification of recognition as an Advanced Practitioner; Family Nurse Practitioner or Advanced Nurse Practitioner, issued by the Nevada State Board of Nursing.

License: Possession of a license to practice as a Registered Nurse by the Nevada State Board of Nursing is required at the time of appointment and throughout employment; without interruption..

Special Notes and Requirements: Pursuant to NRS 284.4066, all positions in the class have been identified as affecting public safety. 1) Persons offered employment in the class must first submit to pre-employment screening for controlled substances. 2) Requires fingerprinting and a background investigation through the FBI and NCIC processes. 3) A valid license to practice medicine in the State of Nevada is required at the time of appointment and must be maintained throughout employment.

Sr. Physician Salary and Benefits: The Legislative maximum annual salary is \$219,975, under the Public Employees' Retirement System (PERS), (Employer-Employee) benefit plan. Employee benefits include paid annual, paid sick leave, health insurance, and the State retirement plan. Other optional benefits are available including a deferred compensation program.

A reduced maximum annual salary of \$188,415, is available under the Employer-only, PERS retirement plan.

Mid-Level Practitioner Salary and Benefits: Incumbents are compensated at Pay Grade 43, Step 10; which equates to an annual salary of \$137,954, under the Public Employees' Retirement System (PERS), (Employee-Employer), benefit plan. Employee benefits include paid annual, paid sick leave, health insurance, and the State retirement plan. Other optional benefits are available including a deferred compensation program.

A reduced an salary of \$118,159, is available under the Employer-only, PERS retirement plan.

To apply:

Submit a resume or comparable credentials to Kenneth Williams, MD, Ph.D., Medical Director, Nevada Department of Corrections, 3955 West Russell Road, Las Vegas, NV 89118, (725) 216-6034, e-mail: kenwilliams@doc.nv.gov.

APPLICATIONS ACCEPTED: Until Recruitment Needs Are Satisfied (URS). Qualified individuals are encouraged to apply immediately. This recruitment may close without notice when a sufficient number of qualifying applications are received; or a hiring decision has been made.

The State of Nevada is committed to Equal Employment Opportunity/Affirmative Action in recruitment of its employees and does not discriminate on the basis of race, color, national origin, religion or belief, age, disability, sex, sexual orientation, gender identity or expression, pregnancy, domestic partnership, genetic information (GINA), or compensation and/or wages